

Distribution Center Supervisor

Date: May 21, 2021

Location: North York, ON, CA, M9L 2Y6

Company: Apotex



About Apotex Inc.

Apotex Inc. is a proudly Canadian, global pharmaceutical company that produces high-quality, affordable medicines for patients around the world. Apotex employs almost 8,000 people worldwide in manufacturing, R&D, and commercial operations. Apotex Inc. exports to more than 100 countries and territories and operates in more than 45 countries, with a significant presence in Canada, the US, Mexico, and India. Through vertical integration, Apotex is comprised of multiple divisions and affiliates including Apotex Inc., focused on generics; Apobiologix, a division of Apotex Inc. focused on biosimilar development; Aveva, an affiliate of Apotex Inc. fully integrated global developer and manufacturer of complete transdermal solutions; Apotex Consumer Products, a division of Apotex Inc. focused on brand name products; and Global Active Pharmaceutical Ingredients (GAPI), a division of Apotex Inc. focused on the manufacturing of active pharmaceutical ingredients (API) for Apotex and third parties. For more information visit: www.apotex.com.

Job Summary

The Distribution Center Supervisor is responsible for effective resource deployment and team management of an assigned shift and location within the distribution operations. Responsible and accountable for competently supervising subordinates in accordance with OHSA and internal SHE policies and assigned procedures. As an integral part of supply chain management, focuses on the daily execution and continuous improvement of the movement and storage of warehouse managed materials and products to achieve operation efficiency, reduce costs, and improve customer service experience.

****Please note, This is an afternoon shift (3:20pm-11:20pm)**

Job Responsibilities

- Prioritizes and ensures execution of daily distribution activities according to the urgency, volume, and available resources to meet and/or exceed service level agreement; ensures exceptions are responded to as per escalation procedure.
- Supervises daily floor performance and creates a positive and engaged team environment
- Facilitates employees' competency development, one on one meeting, via on-boarding programs, recruitment activities, regular rotational assignments, structured training, assessments, individual coaching and delegation, etc.

- Use systems and metrics to guide the initiation and execution of safety, quality, productivity and continuous improvement initiatives in support of the Operational Business Objectives Ensures warehouse systems and equipment are being maintained properly and coordinates repair and improvement with appropriate resources.
- Enforce distribution compliance, from both a safety, SOP and a GMP perspective, at all stages of material handling (regular, controlled, and waste)
- Facilitates cross-functional communications with all key stakeholders. (supply chain, production, packaging, sales, customer service, traffic, quality, as well as external suppliers and contractors).

Job Requirements

- Minimum five years of logistics/warehouse/distribution experience with accountabilities in a leadership role, ideally in a pharmaceutical or food manufacturing industry.
- A post-secondary diploma or degree in logistics management, supply chain management, and / or other related fields; equivalent working experience considered.
- Demonstrated in-depth knowledge and application of GMPs, safety, and logistics management as well as planning experience would be an asset.
- SAP experience would be preferred.
- Proven successes in motivating, coaching, problem-solving, decision-making, prioritizing and achieving results through others.
- Demonstrated service-oriented attitude and results with strong analytical thinking
- Strong verbal and written communication skills.
- Exhibited capacity in building consensus with cross-functional personnel
- Ability to work under pressure in a fast-paced environment.

COVID-19 Update

We have adapted our recruitment strategy to ensure our staff and applicants are safe by conducting our interviews and onboarding online.

Other measures Apotex has put into place include (but are not limited to):

- staggering employee shifts to reduce the size of work groups
- modifying our cafeteria space to enhance social distancing, the implementation of additional cleaning and sanitization routines
- robust self-assessment and screening tools
- non-surgical masks for employees working in GMP areas
- travel restrictions
- work-from-home policy for all employees who can perform their roles remotely

- strict visitor screening protocol

It is important to note that while these are our protocols at this time, they are subject to change based on guidelines and regulations put in place by local and global government agencies.

For up-to-date information about Apotex's ongoing efforts in response to COVID-19, visit:
<https://www1.apotex.com/global/covid-19-update> or follow us on LinkedIn and Twitter

At Apotex, we are committed to fostering an inclusive, accessible work environment, where all employees feel valued, respected and supported.

Apotex offers accommodation for applicants with disabilities as part of its recruitment process. If you are contacted to arrange for an interview or testing, please advise us if you require an accommodation.

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